

British Pharmaceutical Students' Association The Official Student Organisation of the Royal Pharmaceutical Society

BPSA 'Feel Safe' Pledge

As an Association, we continue to call out the inequalities within society and acknowledge that violence against women is a violation of women's human rights. We strive to create a society where everyone is and feels safe, including at all our events at all times. Therefore, we have adopted a 'Message WO' scheme which all attendees will have access to. This scheme is in place so that there will always be someone any woman can turn to if they feel the need. Prior to the start of our events, there will be at least one designated Welfare Officer whose phone number will be shared with all registered event attendees who can direct message this number at any point during the event if they feel unsafe, or wish to have someone accompany them to/from an event to/from a safe location. This includes during any of our online events as we realise the dangers of cyberviolence, especially as we shift towards adapting to an online way of working in light of the pandemic. Through this, we pledge to be the change we want to see and amplify the importance of women's safety.

Our commitments to you at our events:

- All attendees will be registered.
- At least one designated Executive member will be at hand as the Welfare Officer (WO).
- Any derogatory or inappropriate behaviour will not be tolerated and will be dealt with.
- Any information communicated with the WO will be kept confidential and only shared upon receiving permission or to ensure safeguarding of the individual.
- None of the information that we share will ostracise or discriminate against any individual.
- Feedback forms will be sent out after our events as we continue to evaluate areas where we as an Association can improve to ensure women's rights are included in the work we do.

British Pharmaceutical Students' Association Executive 2020/21,

SBrannen

Sean Brannen President 2020/21 **Bella Shah**

Vice President 2020/21

Wendy Dabeboe Treasurer 2020/21 Kelsey Drummond

Secretary General 2020/21

Alex Scarbro

Public Relations Officer 2020/21

Guilherme Oliveira EPSA Officer 2020/21 Somil Parmar

IT Officer 2020/21

Sebastien Bailey

IPSF Officer 2020/21

Privanka Patel

Publications Officer 2020/21

Ahlam Nagi

Education Development Officer 2020/21

J. McDowall

Joanna McDowall Northern Area Coordinator 2020/21 Soz Aziz

Pennine Area Coordinator 2020/21

Yusif Elmi

Western Area Coordinator 2020/21

Osariemen Egharevba-Buckma Southern Area Coordinator 2020/21

Adanna Anthony-Okeke Eastern Area Coordinator 2020/21

Emefa Gajesu

Annual Conference Organiser 2020/21

Samantha Workman

Annual Conference Organiser 2020/21

Trisha Dogra Competitions Coordinator 2020/21 **Bethany Goodliffe**

Engagement Officer 2020/21